



Burleigh House, 357 Strand, London WC2R 0HS
+44 207 632 1410 | www.hansonsearch.com

Modern Slavery (Anti- Slavery and Human Trafficking) Policy

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Hanson Search has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. Hanson Search is also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners.

This policy applies to all persons working for Hanson Search or on our behalf in any capacity. We commit to the following:

- We have a zero-tolerance approach to modern slavery in our organisation and our supply chains, including a commitment to investigate and report all suspected breaches of this policy together with a refusal to engage in or facilitate any activity that might lead to a breach of this policy
- Full compliance with this policy at all levels of our supply chain
- We take a risk based approach to our contracting processes and keep them under review. We assess whether the circumstances warrant the inclusion of specific prohibitions against the use of modern slavery and trafficked labour in our contracts with third parties
- We will take appropriate action in response to any and all breaches of this policy, including immediate contract termination and notification to the appropriate UK authorities.

